

**Meeting of the Villanova University  
Faculty Rights and Responsibilities Committee**

Tuesday, February 13, 2018, 3:30-5:00, Mendel 103

Minutes

Present: Aronté Bennett, Sohail Chaudhry, Alice Dailey (Chair), Mirela Damian, Rory Kramer, Quinetta Roberson, Catherine Warrick, Rosalind Wynne

Not in Attendance: Angela DiBenedetto, Diane Ellis, Ruth Gordon (NIA), James Peyton-Jones (sabbatical), Jennifer Ross (sabbatical), Mark Wilson (NIA)

The meeting was called to order at 3:30. The following business was conducted:

I. Approval of Minutes

The committee approved the minutes for January 13, 2018, and December 5, 2017 meetings.

II. Approval of Proposed Policy Changes to Academic Integrity Section of the Faculty Handbook

The committee conditionally approved these changes, pending adjustment of the wording in one sentence. Subsequent to our meeting, this wording was accepted by the Provost's office. The Faculty Handbook will be updated accordingly.

III. Discussion of Administrative Sabbatical proposal

We discussed the Administrative Sabbatical proposal that we received from the Provost's office in advance of our last meeting. The committee requests clarification on several points, namely having to do with the relationship between normal faculty sabbaticals and the administrative sabbatical that is being proposed. The chair will follow up with Dr. Wheeland to clarify these issues and will bring an updated proposal to the next meeting.

IV. Targeted Harassment of Faculty

The committee discussed a resolution regarding Targeted Harassment of Faculty that was recently proposed to Faculty Congress by the faculty representative of the AAUP. We found that the resolution needed significant clarification, especially around the definition of "targeted harassment," and did not opt to endorse the resolution in its current form. We will investigate the AAUP resources on this issue in advance of our next meeting and will consider proposing appropriate revisions to this resolution.

V. Faculty Congress Memo Re: ORA

The committee had a brief discussion of the FC memo sent to the Provost regarding ORA. This discussion did not result in any action items.

The meeting adjourned at 5:00.

